Human Rights Policy

Akfen Construction respects human rights and stands against all types of discrimination and inequality. As outlined in the Code of Business Ethics, the basis of business operations starts with respect for people.

For this purpose:

- Business activities are conducted in communication with employees by providing a safe and healthy working environment, the right to life, remuneration, flexible working hours, training for personal and professional development, freedom of expression and expectations and love and compassion.
- No element that can be described as modern slavery including forced labor, child labor or human trafficking can take place at Akfen Construction.
- Respect is shown to the social life and human rights of minorities, indigenous rights, ethnic minorities, disabled people, children, women and all other vulnerable groups.
- Employees and suppliers are continuously encouraged to respect human rights, and necessary steps are taken to increase their awareness.
- The Declaration of the International Labor Organization (ILO) on Fundamental Principles and Rights at Work and the Universal Declaration of Human Rights constitute the basis of human rights policies and actions.
- The practices that support sustainable development are implemented by maintaining good communication with the communities where we operate, by respecting human rights and supporting sustainable development.
- Any behavior that violates the human rights policy and Code of Conduct can never be accepted by Akfen Construction. In case such behavior is found out, the relevant person is subject to investigation and if necessary, legal actions are taken.
- Necessary structure is formed to prevent human rights violations and forced labor.
- Systems are developed to prevent cases of discrimination and harassment.