	Contribution to Employment Policy			
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Creating value and difference for sustainable economic and social development is part of our business strategy. Stable and high quality operations are one of the priorities in terms of the economic and social development and transformation of the society.

- The needs, expectations and development factors of the society in the area, where the projects are implemented, are identified, analysed and fulfilled.
- Priority is given to the local people when employment will be provided during the initial investment process and afterwards.
- Cooperation is made with the local people.
- Equal pay for equal work policy and women employment is preferred.
- Cooperation is made with the local organizations in relation with the regional businesses in the area of operation.