Occupational Health and Safety Policy

The top priority of Akfen Construction is to ensure that everyone that it interacts with, including its employees, suppliers and business partners, continue to operate in a healthy and safe working environment under decent conditions.

Akfen Construction is committed to creating and maintaining healthy people and working conditions in its operations and in all phases of the value chain. It believes that not only its corporation, but also the entire sector should act in accordance with the regulations.

- The Occupational Health and Safety Committee was founded to ensure that the occupational health and safety policies of Akfen Construction are efficiently implemented and managed. The members of the Committee consist of the employer's representative, occupational safety specialist, workplace physician, Human Resources officer responsible for personnel affairs, and employee representative.
- To prevent occupational accidents and diseases; necessary measures are taken, training is provided, relevant practices are implemented and sanctions are imposed in case of any contrary behavior.
- In working areas, all employees and visitors are informed in accordance with the OHS legislation.
- Necessary measures are taken to achieve the goal of "Zero Serious Injury Accidents".
- An occupational health and safety culture is created and adopted as a lifestyle.
- OHS risk assessment is conducted with the participation of all employees, the root cause of each problem is assessed in consultation with employees, and continuous improvement is achieved by investigating the root causes.
- The risks that might cause occupational accidents and occupational diseases are determined in all working areas.
- Our OHS performance is continuously improved by using the best available technologies.
- Necessary plans are made against possible emergency cases.
- As part of the OHS Management, the OHS performance of subcontractors is monitored and improved.
- Employees, suppliers and visitors are informed about the procedures regarding legal regulations on OHS, and the necessary practices are implemented to ensure that they act in compliance with such procedures.

- Internal and external audits are conducted in relation with the risks identified in terms of occupational health and safety, monitoring of risks and implementation of practices.