Global Compact and Compliance Policy

Approach to Human Rights

Akfen Construction deems it suitable to demonstrate a human rights perspective at local and global levels in accordance with all legal guidelines, framework texts and positive cross-application policy documentation (UNGC: Principle-01).

Akfen Construction observes that all its business partners implement human rights practices within the same framework as implemented within the Company, and follows up these practices to the extent possible (UNGC: Principle-02).

Improvement of Working Standards

The employees of Akfen Construction are encouraged to openly discuss all matters related to the company and their job roles (UNGC: Principle-03).

Akfen Construction does not allow for the creation or development of a practice that will cause employees to be subjected to forced labor within the organization and in any of its suppliers. Also, it is unacceptable within the framework of the Code of Ethics to expose employees to any practices that may be construed as forced labor through individual written or verbal decisions or behaviors. (UNGC: Principle-04)

Akfen Construction does not allow for child labor within the company and in all other business partners and suppliers. Akfen Construction adopts the highest standards as criteria for the definition of child labor in all geographies where it operates, and accepts to apply the same standard in other regions with lower standards (UNGC; Principle-05).

Akfen Construction rejects all types of discrimination in its recruitment and placement as well as business activity processes. Nobody is subject to discrimination due to his/her gender, race, religion, language and other material and moral differences. No practice or behavior that encourages discrimination, even at the level of connotation, is acceptable (UNGC: Principle-06).

Commitment to the Environmental Policy

Akfen Construction supports its employees to make sensitive decisions about environmental issues in all its activities. To give priority to the environmental impact in decision-making processes, the development of employee initiatives is supported, and the decisions taken in this regard are prioritized. This applies to all decision-making processes that will have an impact on the environment, irrespective of the region or subject of the activity (UNGC: Principle-07).

Akfen Construction places maximum importance to demonstrating an approach that will increase and support environmental responsibility in all types of business activities and platforms where employees are individually involved both as an organization and on behalf of the organization (UNGC: Principle-08).

Akfen Construction has a corporate commitment to the development of environmentally-friendly technologies for the creation of a more livable world. Likewise, employee participation is supported with all types of facilitators that will ensure the development of environmentally-friendly practices in each phase of its activities together with all employees (UNGC: Principle-09).

Anti-Corruption

Akfen Construction has adopted the principle of avoiding any practices and acts that might be construed as corruption within the framework of global approaches and acceptance and the special laws and cultural codes in all geographies where it operates. Any request that might be considered as bribery, privilege, abuse of power, discrimination and conflict of interests is rejected and reported, and such acts are, without exceptions, prevented through practices that will lead to the termination of the contract (UNGC: Principle-10).